

Village of Theodore

Town Hall Sept. 25 2019

Water Line disaster 2018

- Water apocalypse 2018 – set the town back financially- What really happened?
- At the water Treatment plant, in the cistern, the connecting pipe to the main waterlines gave way and that in turn made the pumps increase the water pressure that ran through the village and that pressure caused every weak spot to blow.
- On emptying the cistern it was discovered that the pipes were corroded beyond saving and had to be replaced.

Aged, corroded pipes



Water Line Apocalypse 2018



More Pipes from Water Apocalypse

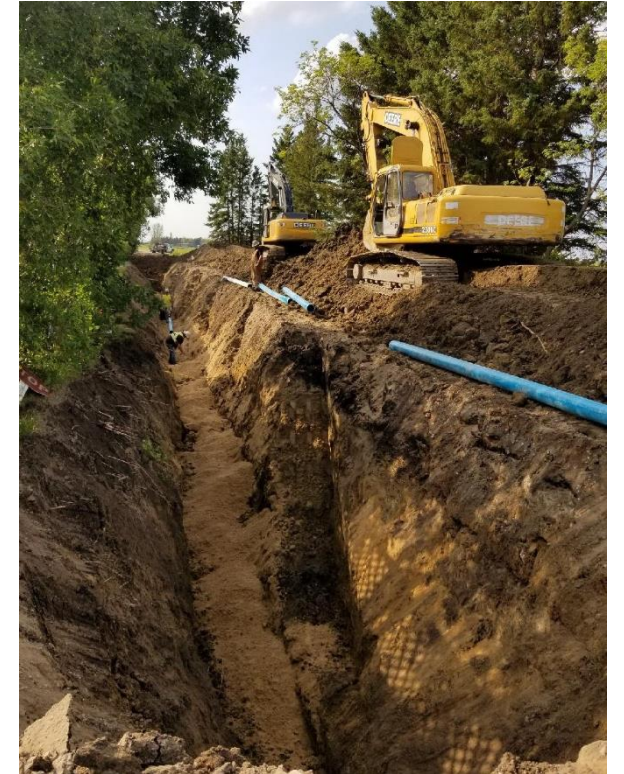


Water Line Replacement -

In the Trenches



Long days



Refit was completed in
Good time, considering
the amount of work that
had to be done



Final finished replacement



This Year we changed out the Water Filter Media – issues were happening with the filters

Has not been changed in over 20 years.

The recommended change out should be every 10 years – Provided by Municipal Utilities who did the replacement of the media and the water plant fix last year.

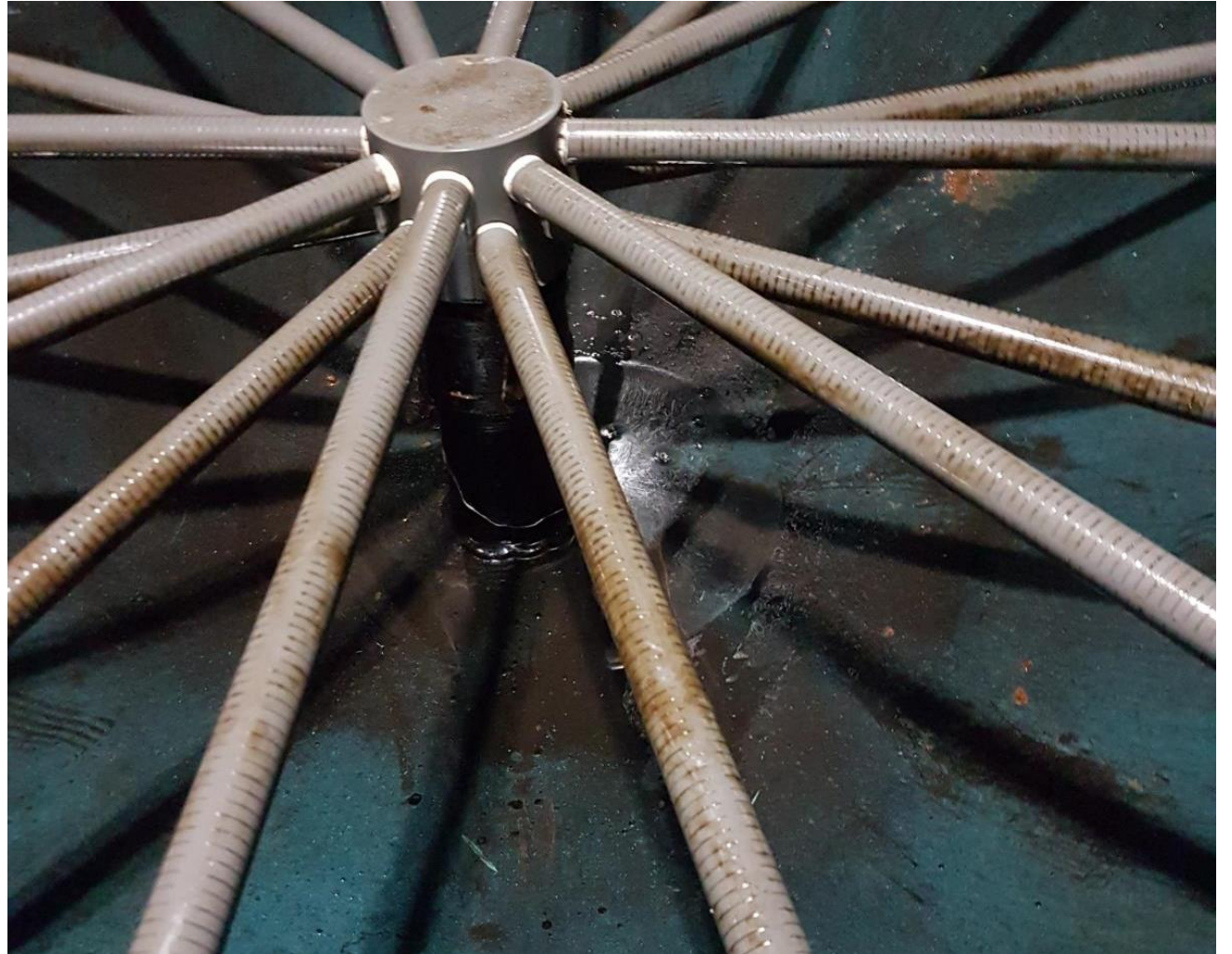
The sludge was created because of improper backwash happening at the water plant. A makeshift automatic system had been installed and was NOT doing the backwash properly. The end result was the sludge build up that was over a foot thick. There where was little to None of the original media still intact.



After Sludge had been removed

The water filter after it had been cleaned out properly and before the new media had been put in. **The good news**, it did not need to be replaced or repaired.

We are looking at redoing the backwash system to a manual one. That will allow the media to properly settle and we can in turn control the backwash process to avoid another repeat of the sludge situation.



Water Regulations

- **According to regulations, the water treatment plant should be inspected for a minimum of 3 hrs.**
- The 2000 Walkerton outbreak of waterborne gastroenteritis was the result of a contamination of the water supply of Walkerton, Ontario, Canada with *E. coli* and *Campylobacter jejuni* bacteria. The contamination sickened more than two thousand people(2300) and resulted in six deaths. Why? *Improper practices and systemic fraudulence by the public utility operators, the recent privatization of municipal water testing, the absence of criteria governing quality of testing, and the lack of provisions made for notification of results to multiple authorities all contributed to the crisis.*

This was the worst public health disaster involving municipal water in Canadian history and resulted in significant changes to water guidelines that became legislation across Canada because of this one incident.

Village Equipment & Condition

- **This is what the village has for equipment:**

- JD Utility cab tractor & JD farm loader
- Kodiak 3pt mower
- 72" Pulsar 3 pt. ditch mower & arm
- RCR Land pride mower
- Grasshopper Riding mower/deck/attachments
- Cat loader backhoe
- Landa pressure washer with steamer

Arena: Zamboni Model 440/attached equipment

Firefighting: Fargo fire truck (1961) – Pierreville TCP Fire Truck (1973) – Dodge Van/first responder unit (1991)

Town Employee Training & Certificates

Jeffrey Mackay has:

- Refrigeration Plant Operator
- Arena Operator Level 1
- WHMIS
- Structural Exterminator
- **1st aid – 1st responders (ongoing)**
- **Landscape applicator (ongoing)**
- **Mobile power equipment (ongoing)**

Ongoing for both:

- Confined space training (As requested by OHS)
- Respirator fit test
- Fall arrest
- H2S alive

All courses are expected to be completed by the end of October.

Dwayne Tobin has:

Water treatment class 1

- Water Distribution class 1
- Wastewater treatment class 1
- Wastewater Collection class 1
- Hydrant flow testing
- Hydrant Operation & Maintenance
- WHMIS (completion by mid-Oct)

Ongoing work - Culverts

- Culverts – Most (approx. 70%) are in bad shape.
- Full of dirt, or in some cases, corroded completely out on the bottom
- The guys have begun to work on them and the fire dept will be using their training exercises to flush out a number of them



Culvert conditions



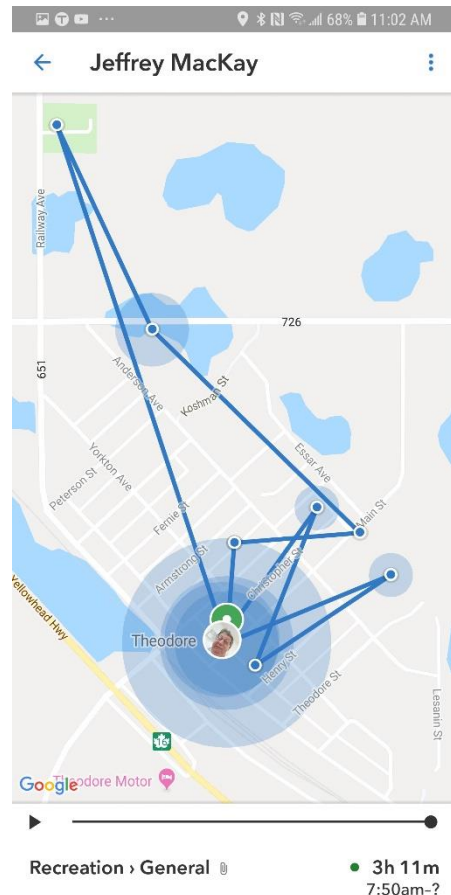
Equipment condition:



Town Employee logs & records:

Each employee maintains a daily log

Every single day the guys are monitored by a GPS tracking system to keep track of their movement over the course of any given day.



Each day, every meeting:
le: coffee/
staff mtgs are kept track of and are usually 30 min. Some days shorter, other days longer.
Because there is discussion on certain things

Date / Date	Apr 3, 2019	Attendees / Participants	Wayne Jeff Lydon
Topic / Sujet	A.M. Staff meeting.		
Meeting Objectives / Objectifs de la réunion	10:00 am to 10:30 then w Kevin 10:30 - 11:15 am		
Notes / Notes	<ul style="list-style-type: none">- WTP > Turbidity Very Good.- Lift Station > Good.- Verna @ 226 Main had her basement valve turned on by P.W.- Town Mtg Agenda discussion.- Quotes for emergency generator<ul style="list-style-type: none">- Jesse Cobb (Springside.)- Fae (Fawn Lake)- Back window replacement on dump truck.		
Action Items / Éléments d'action	Planner for Francine "instruct"		

GPS Tracking schedule

Jeff

Timesheet report for 2019-09-15 through 2019-09-21

Employee: Jeffrey MacKay - Group: -

Date	Day	In	Out	Hours	Jobcode	Location
Sep 16	Mon	7:55 am	12:05 pm	4.15	Utilities >> General	Android App
Sep 16	Mon	12:05 pm	12:58 pm	0.89	Lunch Break	
Sep 16	Mon	12:58 pm	5:06 pm	4.12	Utilities >> General	Android App
Remove shop truck from shop and place trees out for some sunshine. Lift station checks and record numbers Record water usage at water plant. Test turbidity from both filters and the tap and record in log. Test total and free chlorine and record in log. Make any adjustments if necessary. Drain sump. Check overall state of water plant including potassium, pump and filter pressures, pumps and water levels in tanks. Record all findings and adjustments in log book. Take backhoe out and load the to concrete signs that's say new and put them on Railway Avenue where the speed bump is. Take the backhoe and back blade the alley that goes behind Tim reeds. Repair Eastside of the road on the highway side by the railroad tracks. Backblade various areas on Railway Avenue. Fix potholes on Railway Avenue Anderson Avenue Reese Street ferney Street Main Street Christopher Street water roads on Main Street Put machinery away and bring in trees						
Sep 17	Tue	8:00 am	12:03 pm	4.05	Utilities >> General	Android App
Remove shop truck from shop. Lift station checks and record numbers Record water usage at water plant. Test turbidity from both filters and the tap and record in log. Test total and free chlorine and record in log. Make any adjustments if necessary. Drain sump. Check overall state of water plant including potassium, pump and filter pressures, pumps and water levels in tanks. Record all findings and adjustments in log book Check cemetery Check dump Back blade road on anderson Deliver garbage bin to verna Back blade anderson ave ave in prep for speed bumps Install speed bumps						
Sep 17	Tue	12:03 pm	1:00 pm	0.94	Lunch Break	
Sep 17	Tue	1:00 pm	5:03 pm	4.05	Utilities >> General	Android App
Remove shop truck from shop. Lift station checks and record numbers Record water usage at water plant. Test turbidity from both filters and the tap and record in log. Test total and free chlorine and record in log. Make any adjustments if necessary. Drain sump. Check overall state of water plant including potassium, pump and filter pressures, pumps and water levels in tanks. Record all findings and adjustments in log book Check cemetery Check dump Back blade road on anderson Deliver garbage bin to verna Back blade anderson ave						

Dwayne

Timesheet report for 2019-09-15 through 2019-09-21

Employee: Dwayne Tobin - Group: -

Date	Day	In	Out	Hours	Jobcode	Location
Sep 16	Mon	8:00 am	8:56 am	0.94	Utilities >> Daily checks	Android App
Sep 16	Mon	Wp lift station				
Sep 16	Mon	8:56 am	9:49 am	0.88	Roads & Drainage >> Road maintenance	Android App
Sep 16	Mon	Putting signs on the ends of speed bumps				
Sep 16	Mon	9:49 am	12:04 pm	2.26	Roads & Drainage >> Road maintenance	Android App
Sep 16	Mon	Grading main street to the grid				
Sep 16	Mon	12:04 pm	1:00 pm	0.92	Lunch Break	
Sep 16	Mon	1:00 pm	5:06 pm	4.09	Roads & Drainage >> Road maintenance	Android App
Sep 16	Mon	Grading main street to the grid fixing potholes on main Anderson Christopher				
Sep 17	Tue	8:00 am	9:31 am	1.53	Utilities >> Daily checks	Android App
Sep 17	Tue	Wp lift station				
Sep 17	Tue	9:31 am	10:57 am	1.43	Roads & Drainage >> Road maintenance	Android App
Sep 17	Tue	Filling potholes on Anderson				
Sep 17	Tue	10:57 am	12:03 pm	1.1	Roads & Drainage >> Road maintenance	Android App
Sep 17	Tue	Installing speed bumps on Anderson ave				
Sep 17	Tue	12:03 pm	1:01 pm	0.97	Lunch Break	
Sep 17	Tue	1:01 pm	1:37 pm	0.59	Roads & Drainage >> Road maintenance	Android App
Sep 17	Tue	Installing speed bumps on Anderson ave				
Sep 17	Tue	1:37 pm	5:02 pm	3.42	Roads & Drainage >> Grounds maintenance	Android App
Sep 17	Tue	Cutting grass				
Sep 18	Wed	8:00 am	9:00 am	0.98	Utilities >> Daily checks	Android App
Sep 18	Wed	Wp lift station				
Sep 18	Wed	9:00 am	12:04 pm	3.08	Roads & Drainage >> Grounds maintenance	Android App
Sep 18	Wed	Inspecting drainage ditches and stom damage				
Sep 18	Wed	12:04 pm	1:00 pm	0.94	Lunch Break	
Sep 18	Wed	1:00 pm	1:09 pm	0.15	Roads & Drainage >> Grounds maintenance	Android App
Sep 18	Wed	Inspecting drainage ditches and stom damage				
Sep 18	Wed	1:09 pm	5:00 pm	3.84	Roads & Drainage >> Grounds maintenance	Android App
Sep 18	Wed	Removing tree from railway ave				
Sep 19	Thu	8:01 am	9:08 am	1.12	Utilities >> Daily checks	Android App
Sep 19	Thu	Wp lift station				

Sep 19	Thu	9:08 am	12:00 pm	2.87	Roads & Drainage >> Equipment maintenance	Android App
Sep 19	Thu	Rewelding sign				
Sep 19	Thu	12:00 pm	1:00 pm	0.99	Lunch Break	
Sep 19	Thu	1:00 pm	1:45 pm	0.76	Roads & Drainage >> Equipment maintenance	Android App
Sep 19	Thu	Rewelding sign				
Sep 19	Thu	1:45 pm	5:01 pm	3.27	Roads & Drainage >> Road maintenance	Android App
Sep 20	Fri	Making guard rails for corner of yorkton ave and blackrell bay				
Sep 20	Fri	Sick				
Sep 20	Fri	8:48 am	11:04 am	2.26	Utilities >> Weekly checks	Android App
Sep 20	Fri	Wp lift station well site ran backup generators				



Most tasks involve /require 2 workers

Why? Safety protocol – productivity -

What if something were to happen?

Why work safe & follow required regulations?

CRIME

June 11, 2019 2:35 pm

Updated: June 13, 2019 10:33 am

Alberta village facing 7 OHS charges after woman killed by falling lawn mower in 2017

On June 11, 2019, Alberta Labour confirmed the village had been charged with seven offences:

- Three counts of failing to protect the health and safety of a worker
- Failing to ensure the worker was properly trained to work safely or under the supervision of a competent worker
- Failing to ensure maintenance was performed according to the manufacturer's specifications
- Failure to properly secure equipment during maintenance
- Failure to ensure an effective communication system was in place while working alone

Town Council Code of Ethics

- Was established by the Sask. Gov't: The Cities Act, The Municipalities Act and The Northern Municipalities Act, 2010 and Amended –
- The amendments, which came into force on November 19, 2015, improve and introduce rules on:
 - Conflict of interest
 - Public disclosure
 - Procedural bylaws
 - Employee code of conduct
 - Council member code of ethics (new)
 - Oath of Office (new)

As a result of the legislative changes, **municipalities were required** to take timely action and put in place the following four items:

1. An employee code of conduct;
2. A public disclosure statement for council members;
3. A council procedures bylaw (within 60 days after the Bill came into force); and
4. A council member code of ethics (by February 23, 2017).

Note: Council members serving after October 26, 2016 are required to take the Oath of Office in the new form and submit it to their municipal administrator

Council Responsibilities

- Council is elected to make decisions for the municipality about services, policies and programs. Council members have an equal voice at the council table – every council member has one vote, INCLUDING the mayor. A majority vote is required to make a council decision. A council decision is the decision of the municipality. All council members must respect the decision, even when they did not vote in favour.
- ***Council:***
 - develops and evaluates policies and programs;
 - is accountable to the public for the decisions it makes; and
 - makes sure that the municipality acts within the law.
- Council members will serve their citizens and always act in the best interests of the municipality.
- Acting for personal benefit, wrongdoing or unethical conduct **will not be tolerated**.
- **Councillors must look after the interests of the entire municipality.** If you are in a municipality that has wards or divisions, you will have to be careful not to place the interest of your ward or division above the interest of the whole municipality. Your effectiveness depends on providing input as a representative of an area while thinking and voting for needs of the whole municipality.

MAYOR

- Presides at a council meeting when in attendance;
- votes on all resolutions and bylaws;
- is a member of all council committees and municipal bodies; and
- is the “head” under The Local Authority Freedom of Information and Protection of Privacy Act.
- performs other duties that legislation or a municipal bylaw requires.
- Can be a buffer between council and village staff: ie-questions directed at staff/administrator by council

Administrator

- The administrator is an important member of the municipal management team. The administrative organization of your municipality and reporting relationships of senior staff is set by council and generally reflects the municipality's size, services and priorities. Often the administrator reports directly to council and the other staff members report to the administrator.
- ensure that the policies and programs of the municipality are implemented;
- ensure that minutes of each council meeting are prepared and distributed in a timely way;
- provide professional advice and support for council's consideration and decision-making;
- manage the finances of the municipality;
- advise and inform council on the operation and affairs of the municipality; and
- manage, lead and direct the rest of the municipality's employees

'IN CAMERA'

- Legislation allows councils to meet in a closed or “in camera” meeting only in very specific legislative situations
- A council may close all or part of their meetings to the public (called "in camera") **to discuss sensitive items** such as those within Part III of The Local Authority Freedom of Information and Protection of Privacy Act or matters concerning long-range or strategic planning. **Closed sessions/In camera are for discussion purposes and no decisions of council can be made.** In order to pass any motions or resolutions, Council must close the in camera meeting and return to an open meeting.

QUESTIONS ON
ANYTHING?

ROAD DISCUSSION: 2019 and into 2020

- DUST control in 2019 cost:
 - \$4000 for the year
 - Speed Bumps installed on Railway – Anderson - More locations in 2020
 - Looking at installing Height Restriction Bars at several entrances to the village - Why?
 - To preserve our roads and limit large trucks/equipment from using the village as their own personal shortcut
 - **Possibility/Considering** of closing the North end of Anderson Ave.
- ***Both will go through a public consultation process before any action is taken *****

Theodore Street Overview

Ahead to 2020 –
We are looking at
Sand/chip sealing
certain areas of the
village.

It is the most
affordable, most
coverage for the
money.

**Entrance from the
tracks to the
highway cannot be
done at this time.**
The waterline
underneath is old
pipe and initial quote
was over \$150,000 to
replace the water
line if something
should happen.



Road repair costs: Compare (Approximate #'s)

Ashpalt

- cost Per km:

\$228,280

Cold mix

- Cost per km:

\$164,375

Sand / Chip Seal

- **\$4.50 sq.m**

***includes 2 coats in the heavy traffic regions (In our initial area of choice).**

Cost would drop per km since most other roads wouldn't require 2 coats.

We DO NOT HAVE THE PROPER EQUIPMENT TO DO ANY SIGNIFICANT road work.

Theodore has approx. 8 km

- Cost to use asphalt throughout Theodore= \$ 1.826 million
- Cost to use Cold mix (with a 2 inch depth) approx = \$ 1.315 million
- Cost to use Chip/Sand Seal = \$70,000 incl in the cost (2 layers in our initial project area) - the full 8km – \$400,000

Long term plan would be to try and upgrade/fix our own current equipment so that we can do more sand sealing in the future ourselves.

We do not have this equipment



SHEEPSFOOT ROLLER



Tandem tire roller



Pneumatic tire roller

**This would be the required equipment for any serious road work – asphalt/cold mix-
This would still all need to be contracted out to do the required road work**

Chip/ Sand Seal Process



QUESTIONS ON ANYTHING REGARDING
ROADS?

TAXES – TAX INCENTIVE PROGRAM

- Taxes went up this year – The Mill Rate was increased in 2019 by 10%(10 mills to 11 mills). The 1st mill rate adjustment since 2013. The province experienced a revaluation year(SAMA) in 2017 – resulting in changes to assessment which directly affected property taxes on the municipal portion as well as the school taxes.
- If you took advantage of the early payment rebate of 5% then actually only up 5%. In some cases the tax increase was minimal.
- **Tax Enforcement has returned over 20 properties** so far, back to the village. More are forthcoming (approx another 20) in the next couple months and we will be continuing the tax enforcement regularly.
- **Goal** – To increase Theodore's tax base and hold the line on property taxes. Why? To keep the village attractive to prospective home & business buyers/investors.
- Current population sits around 323(2016 census) – Goal to shoot for 375 within 3 yrs. Need to keep taxes affordable to stay viable while still being able to pay the bills and upgrade something each year.

Tax Incentive Program

- *Key points in the incentive plan:*
 - A tax break to new business and new home construction
 - A Tax break to current business owners/ Or any future business owner who have/Will be undergone renovations to improve their business
 - Contractor Tax incentive to renovate a home for the purpose of 'Flipping' a home
 - A key tax break for a prospective new business owner if they buy a current business for sale

Questions on Taxes / Tax Incentive program?

BYLAWS – Updating and Enforcement

- A number of current bylaws are undergoing an update:
 - Animal – Noise – among others
- * Beginning the process of a zoning bylaw – goal to have some form of the bylaw in place by spring
- **What would you like to see updated / or added?**

Enforcement:

- * Spring of 2020 council will be looking to use the commissioners to enforce.
- * Call RCMP if you have a complaint regarding noise – bikes/quads ripping thru town – document/ photograph -

QUESTIONS ON THE BYLAWS?

THEODORE UPDATED EMO PLAN

We have brought the plan up to current day, with current contact information and a new EMO bylaw. This needs to be in place as legislated by the Provincial Government since 1989. Up to this point, there has been no real set plan.

- Key components:
 - Village Muster point is the arena/hall.
 - Emergency Generator at the Water plant is going to be wired into the arena/hall so that facility will have power during a serious situation. The generator will keep the water plant running so that everyone in town will continue to have water if there is any sort of extended power outage.
 - Updated contact list, EMO designated co-ordinator
 - **Will be available to download off the website**

Questions on EMO PLAN?

ARENA / HALL - ISSUES:

- The roof is leaking – it is in need of some work – some has been done but we need to finish (spring for completion)
- OHS did an inspection of the facility – Immediate issues:
 - Zamboni room inadequately safe – Training (currently ongoing) – Asbestos??



ARENA - HALL ISSUES:

- The ice surface needs some sand put down. A good portion of the pipes are uncovered and we are going to put some sand down to cover and try to level some of these areas.
- There is an inch and half of sand at this point. We just need to top up some areas. This will help us in the ice making process.



Arena – Hall Issues

- If the pipes are over exposed – this can result in a thicker ice and in turn makes the plant work harder. The ice last winter was 3 inches – 3 ½ in some spots because the surface is not level. **NOT the rumoured 6 inches** everyone seemed to think it was.
- The ice was late last year due to a part that came from the manufacturer DEFECTIVE. There is no plant like ours anywhere else, so each part has to be made specially for us. The defective part had to be remade again and this resulted in later ice than usual last year.
- The plant is working fine for its age. It's been maintained quite well over the years but it is beginning to show its age. **Effective Jan. 1, 2020** – R22 will no longer be available to purchase- Our plant does use R22.
- We can still operate the plant with its current R22 until the gov't legislates us to stop using it. We have other alternatives to look at to use if we have to remove the R22.
- Most other plants over Canada have been replaced with ammonia plants. We would not be able to do this. The cost is astronomical (\$250,000 for the plant alone – Building modifications would likely run anywhere from \$80 – 100k)
- If the ice plant should ever stop working, and cannot be repaired. We would be unable to afford a new one. (New Ice Plant Cost: Approx \$ 200K and up.)

Chiller is deteriorating - replacement: \$20,000 (used if it can be found/ and if it can fit our system)
A brand new chiller is \$100k

The arena would effectively go back to natural ice if costs outweigh the practicality.

Arena - Hall issues

- **Revisiting Last year's topic: Is the curling rink viable for use anymore?**
 - The cost to use it as a curling rink is effectively too high. (To clean out the current Brine in the pipes at the curling rink approx \$10k. – Need to replace the wood, it's rotted – More sand put in because pipes are exposed)
 - We need to be able to have our ice plant last as long as possible and keep the arena going. The best option In order to extend the life of the ice plant is to effectively repurpose the curling rink for other use.
- The curling rink is being looked at repurposing as a recreational facility – meeting place. Ie: Walking track – pool tables – other options. Look at sponsorships, grants, fundraising to begin this process.

Remax Arena – Hall – Curling Rink

Revenue @ Hall / Arena	2018	2017
Hall Rental	8850	7575
Ice/Concession Fees	20,735	22,605
TOTALS	29, 585	31,126

EXPENSES @ Hall / Arena	2018	2017
Wages/benefits	19,828	17,585
Contract Services	32,898	30,369
Utilities	39,801	37,343
Maintenance/Supplies	11,099	2,367
TOTALS	103,626	87,664

Approx 1/3 of our tax bill goes to pay for this structure.

Last year (minus Rec Board Lottery \$10,000 & money brought in) **Taxpayers footed the bill for \$64,041** (46,538 in 2017)

Over 10 yrs – that’s \$500,000 that was not put back into the village. Which is why we are at the point we are with regards to failing infrastructure. We have to try and reduce this cost to you, the taxpayer.

Arena/Hall - Objective for this winter

- **To sell advertising for the arena** – why? To Offset operating costs and reduce the burden on the village taxpayers.
 - Rink Boards – Walls – Bathrooms – Indoor and Outdoor seating- CanteenSell whatever we can!!!
- *Which in turn will put more money back into the village for:*
 - Maintaining property tax levels
 - Upgrading village infrastructure & equipment
- **To increase useage of the hall & arena** by:
 - More aggressive advertising & keeping the rental fee affordable.
 - Meeting with Yorkton Minor Hockey to promote using our arena
 - Promotion of tournaments (We have an aggressive price in place to be the best in the area)
 - Increase hall usage generates more income

Questions on the arena?

MUSEUM

- **WILL BE OPENING for business in late June 2020.!!**
- Will be working over winter months with the seniors to get it ready to accept tourists.
- It is going to be one of the key tourist focus for the future.
- Check the Village Facebook page for upcoming mtgs at the museum when we will be working in the museum and you're invited to come on out.
- In conjunction with the museum being open, we are going to try the **'Theodore Museum Market'** as another key attraction on Sunday's to bring out tourists.

Farmer's style market on Sundays @ the museum



**THEODORE, SK
LOCATED ON THE #16 HIGHWAY**

SUNDAY'S ALL SUMMER 11AM - 3PM

**25 MINUTES
WEST OF YORKTON**



TOURISM - TEC

- * BIG PUSH in DIGITAL MEDIA to promote promote promote – in conjunction with a closer working/promotional venture with White Sand Regional park
- TOURISM can be a significant money maker for the village.
- Museum – Market – spin off on sales of Theodore Merchandise – grocery store – motel / bar – arena/hall – Whitesand park
- **Make Theodore a destination to go in summer, fall, winter and spring**
- Beautification of Theodore in 2020: New planters – plant displays – Canadian flags – Cleaning up empty lots – dead trees – Could use a few volunteers this summer to help water plants
- Looking at possible 'Water Spray Park' – Fundraising in 2020
- **Theodore Economic Committee (TEC): offer up other events** – work with Council and the Rec. Board

TEC's Mission Statement: to assist town council plan an economic long term strategy to improve the quality of life for current residents and businesses and to help the community grow and progress forward. The strategy will aim to attract new residents and businesses, encourage new ideas to help promote the village and bring in tourists while strengthening community engagement

QUESTIONS ON MUSEUM/ TOURISM?

GREEN INITIATIVES

- There are grants available for community green initiatives

Any ideas on what we could do?

-Solar?

-Composting facility?

??

ODDS AND ENDS

- **Why don't we use the grader more often?** The main issue involves the many streets that have a mixture of gravel and pavement chunks. Some pavement is on the surface, while others are hidden below gravel. This makes it impossible to achieve proper street leveling with the grader. It is believed that grading may be a bigger waste of taxpayer money as the results will be substandard by comparison and grader operation is more costly.
- Adhere to the request for proper products in your recycling bins. There is a fine to the village for improper items. \$75 is charged back to the village for contamination. Please check your products prior to placing your recycling bin out for pick up.
- Fall Cleanup is – Oct. 15 & 22
- Water Line flushing – Oct. 21-25
- Fall Supper – Nov. 11th
- Harvest Supper and Auction – Nov. 30

5 YEAR LONG TERM PLAN

- Finish off any water line replacements
- Install new water meters in 3 phases to properly measure water usage =proper billing
- Sand/Chip Seal major routes – replace/repair our own equipment to do more of this ourselves and save on costs down the road
- Fix/replace/repair culverts and improve water drainage throughout the village
- Continue property tax enforcement
- To maintain a respectable property tax level to attract new residents/businesses
- Upgrade village equipment as needed
- To apply often/anytime for grants- funding to improve the overall functioning/infrastructure of the village to have Theodore be a place we can be proud of, and brag about. 😊

TOWN SLOGAN

- TO USE the slogan in conjunction with the village logo to promote the village. A catch phrase to make people think of Theodore in a positive way
- Contest goes until end of September and allow you to vote on your favorite choice: YOU WILL get to pick your favorite to be our slogan
 - Top Submissions (so far):
 - 1) Playground of the prairies
 - 2) Your Path to Nature's Doorway
 - 3) Soul of the prairies

Visit the Village website – Facebook page

- Stay updated or if you need information, council minutes etc. through the website:

www.villageoftheodore.com

The **‘Village of Theodore’** Facebook page is another way to stay updated:

- Postings on what meetings could be coming up
- Pictures of activities and other sights
- Facebook is ‘Now’
- Website is there for more detailed info
- If you have questions/concerns feel free to talk to council, our door is always open at the village office. Be respectful, abuse will not be tolerated.



Thanks for coming out this evening

